

<u>राज्य परियोजना कार्यान्वयन इकाई - उत्तर प्रदेश</u> <u>State Project Implementation Unit – Uttar Pradesh</u> <u>TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME – III</u>

TEOIP

(A unit of Ministry of HRD, Government of India)

MINUTES OF 3rd STATE STEERING COMMITTEE MEETING

Held on: 27-03-2019 :: Time - 11:00 Hrs

Venue: Rajkiya Polytechnic, Lucknow, UP



State Project Implementation Unit – Uttar Pradesh

TE**Q**IP

Technical Education Quality Improvement Program – III
(A Unit of Ministry of HRD, Government of India and NPIU)

MINUTES OF 3rd SSC MEETING HELD ON 27.03.2019 AT GOVERNMENT POLYTECHNIC, LUCKONW, UTTAR PRADESH

The 3rd State Steering Committee was held at ON 27.03.2019 at Government Polytechnic, Luckonw, Uttar Pradesh.

Following were present in the meeting:

- i) Sri Bhuvanesh Kumar, Secretary, Technical Education, Government of Uttar Pradesh -- Chairman
- ii) Shri R C Rajput, Director, Department of Technical education Member (Represented by Mr. F.R. Khan, Additional Director Incharge)
- iii) Mr Vijay Acharya, President, ASSOCHAM, UP Member
- iv) Shri L K Jhunjhunwala, President, FICCI, Lucknow Member
- v) Dr Anil Kumar, State Project Administrator, SPIU-UP Member Secretary

Special Invitee present:

i) Prof. Dr P.M. Khodke, Central Project Advisor, NPIU, New Delhi

Following could not attend the Meeting due to their preoccupation:

- i) Prof Vinay Kumar Pathak, VC, Dr APJ Abdul Kalam Technical University Member
- ii) Sri Saroj Kumar, Special Secretary, Technical Education, Government of Uttar Pradesh
- iii) Sri Vimal Kumar, Finance Controller Government of Uttar Pradesh Member
- iv) Professor Satyaki Roy, IIT Kanpur, Member
- v) Shri L K Jhunjhunwala, President, FICCI, Lucknow Member
- vi) Ms Madhu Joshi, Special Secretary, Technical Education, Government of Uttar Pradesh - **Special Invitee**

33 no of participants from Project Institutions (Directors/Deans, TEQIP Coordinators and other functionaries of TEQIP- III) were also present in the meeting.

	Item No. 1	Approval of Minutes of the 2 nd SSC meeting held on 9 th January, 2019				
	The Committee noted And approved the Minutes of the 2 nd SSC meeting held on 9 th January,					
2019.						

Company of the Compan	Item No 2	Action Taken Report on decisions of 2 nd SSC meeting held on 9 th January, 2019.			
	The Committee noted the Action taken on various items of the 2 nd SSC meeting held on 9 th				



January, 2019. The Committee further noted that the details of such items have been placed in substantive items where the committee members may deliberate.

Item No 3.3

Status of DLI#1 - NBA Accreditation

SPIU Brief:

The Committee may note that 25% allocation is based on NBA Accreditation.

The Committee noted that till 10th March, 2019, various Institutions have submitted 22 SAR Programs. During January 2019 till 10th March 2019, SAR was uploaded for a total of 08 programs (IET Lucknow - 05 programs, DEI Agra- 02 programs, FET, MJP Rohilkhand- 01 program), **thus meeting the full target (100%) for this quarter (January-March 2019).**

The Committee further noted with appreciation that REC Azamgarh has uploaded SAR for 01 no of program i.e. Mechanical Engineering within March 2019 against target of 2019.

In all SAR for 21 programs has been uploaded till 27th March 2019.

The Chairman of the Committee got complete feedback from each of the Institutions on the status of their preparedness for NBA Accreditation for their Programs. Based on firm commitment of each institutions, the target of SAR upload was fix up for various programmes of the Institutions – 27 programs by June 2019; 10 program by September 2019 and 03 programs by December 2019. Institute wise details of such programs are detailed here under:

						Revi	sed target by 3 rd S	SC on 27.03.1	9		
	Institute informati	on: UG/	PG Prog	3	Target Project Institutions information: UG/ PG Prog						
	Number of Prog's				Mar-19 SAR Uploadii				et		
S.No	Name of institute	UG	PG*	Total	Accrediated	SAR Uploaded	June	Sep	Dec	Next Phase	
1	BIET-JHANSI	7	7	14		1(ME)	4(CE,ECE,CSE,C hemical)			2(EE,IT)+7*	
2	DEI-Agra	4	1	5		2(EE,ME)				2(CE, Footwear)+1*	
3	MMMUT- GORAKHPUR	6	12	18	3(CSE,EE,CE)		3(ECE,ME,CSE*)			1(Chemical)+11*	
4	FET MJP- BAREILLY	6	0	6	, , , , , ,	1(EE)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4(ME,CSIT, EI,EC)		1(Chemical)	
5	HBTU-Kanpur	13	8	21		7(CE,CSE,EL,ME ,Oil,Paint,Plasti c)	4(Chemical,EE, Bio- chemical,Food)	2(IT, Leather)		8*	
. 6	IET-Faizabad	6	5	11		-,	4(ECE,CSE,ME,E E)	,		2(IT,CE)+5*	
7	IET Lucknow	8	6	14		5(CE,EE,ME,EL, CSE)				3(Chemical,EI,IT)+6	
8	KNIT- SULTANPUR	6	6	12			5(ME,CE,CSE,EE ,EL)	1(IT)		6*	
9	REC- Ambedkar Nagar	3	0	3		2(IT,EE)		1(CE)		0	
10	REC-Banda	3	0	3			1(IT)			2(EE,ME)	
11	REC-Bijnor	3	0	3		1(EE)	. ,	1(IT)		1(CE)	
12	REC-Azamgarh	3	0	3		1(ME)	1(CE)	1(IT)		0	



REF: 3rd SSC-AGENDA/27-03-2019/LUCKNOW/SPIU-UP/TEQIP-III

13	UPTTI-Kanpur	4	2	6		1(Textile Tech)	1(Textile Chem)			2(Textile Engg,Man Made Fibre Tech)+2*
14	VBS PU- Jaunpur	6	0	6			2(ME,EE)			4(ECE,CSE,IT,EI)
15	IET BU Jhansi	7	0	7			4(ME,EL,CSE,Bi otechnology)			3(Food,EI,Biomedic
16	IET KHANDARI	3	0	3					3(CSE ,ME,E CE)	0
	Total (UG+PG)	88	47	135	3	21	29(28+1*)	10	3	69(23+46*)
	Total 135			*	FIRST Phase= (65(UG) out of 88(U	G)		*PG	
2					% Target	27.27	59.09	70.45	73.86	

After detailed deliberation on urgent need of readiness of the Institutions for NBA Accreditation of their programs, it was advised that all shortcomings and weaknesses are required to address with full seriousness in a time bound manner for which Institutions are required the micro action plan. The chaired advised the following:

- I. All Institutions were advised to prepare their Action Plan to meet the deadline for NBA accreditation and submit the same top SPIU latest by 30th September. The Action Plan includes the issues/Mechanism/solutions/deadline/target for each program.
- II. Some Institutions, when raised the issue of not even been eligible in future for their program to go for Accreditation, it was advised that they should take action to close such program.
- III. UNSIET VBS Purvanchal University, IET Bundelkhand University, IET RML University, Ayodhaya and IET Agra were directed to submit their detailed Action Plan by 20th April 2019 for meeting the requirement of senior level faculty at the level of Associate Professor and Professor by way of direct recruitment or CAS or otherwise.
- IV. 04 no of RECs Bijnor, Azamgarh, Banda and Ambedkar Nagar were advised to take up all actions necessary to fillup the vacant post at all level immediately- mainly Professor and Associate Professor level to make them eligible for NBA Accreditation.
- V. AKTU was directed to submit Quarterly target of NBA Accreditation (in no) of programs from private degree level institutions affiliated to the University to SPIU by 15th April 2019.
- VI. SPA was directed to indicate percentage of DLI achieved by each of the institution against this criteria in next SSC.

2

Status of DLI # 2 - Institutional Autonomy Item No 4

SPIU Brief:

This DLI corresponds to 18% of disbursement. The committee noted that SPIU has conveyed to KNIT, BIET and IET, UPTTI Lucknow on many occasion in the past of the requirement to apply for Institutional Autonomy. The Institutions have also been requested to prepare an Action Plan with micro details to apply for Institutional Autonomy by December, 2019. The Committee noted that SPIU has not received the plan from any of the 04 Institutions

These institutions, requiring Autonomy, should have applied for NBA accreditation for at least three programmes. The final SAR submission of at least 3 programs in the above three institutions is as under:

IET Lucknow

: SAR uploaded for 05 programmes

2. BIET Jhansi

: SAR Uploaded for 01 programmes

3. KNIT Sultanpur : PQ submitted for 04 Programmes

4. UPTTI Kanpur

:01 Program

After detailed deliberation the Chairman directed the following:

- The detailed micro action plan for applying for Institutional Autonomy shall be submitted to SPIU latest by 15th April 2019. The action plan should indicates various target dates for micro activities of the plan.
- SPA was directed to submit Institute wise DLI achievement against this. 11.

Status of DLI #3 - Board of Governors Item No 5

SPIU Brief:

The Committee noted that this DLI corresponds to 14% of PLA (1.4 Crore for nonautonomous and 2.1 Crore for Autonomous {UGC/MHRD} institutions) distributed over three years (4%, 5% and 5% for 2017-18, 2018-19, 2019-20 respectively).

The Committee was satisfied that the first requirement against this DLI i.e. constitution of BoG as per AICTE/UGC norms has been complied by all the 16 Institutions. However in case of FET MJP Rohilkhand University, Bareilly, there is a confusion about role of the Dean who is head of this faculty and is supposed to be the Ex officio Member Secretary of BoG but his details and role is always missing. The Committee expressed deep concern on this and directed the SPA to take the issue with Vice Chancellor, Rohilkhand University by personally visiting to his office at University.

The Committee further noted the following:

- Against a requirement of 64 no of BoGs for the DLI year from July 18 to June 19 Ι. (for 16 Institutions), only 21 no BoGs has been conducted by the Institutions thus achieving 32.81% of Annual Target till March 2019.
- To achieve 100% target the Institutions are required following BoGs during 11. April-June 2019:
 - a) 16 no of BoGs by the Institutions- 01 each by each of the 16 Institutions.
 - b) 27 no of shortfall BoGs are to be conducted by the Institution were their are



- shortfalls on monthly or even at interval of 15 days based on the need. Even BoGs can be conducted on single Agenda basis. Even BoG can be conducted through Video conferencing or through circulation of Agenda.
- c) Minutes of BoG should be immediately uploaded on the Institutional website to enable the World Bank to access their website for verification, if need be.
- III. SPA was directed to closely monitor the BoG meetings and attend such meetings in person or through his representative to ensure to achieve 100 % BoG Meeting targets and uploading of their meeting on respective Institute websites by 25th June 2019.

Item No 6 Status of DLI # 4 – Exit Examination

'Exit Examination' is one of *Disbursement Linked Indicators (DLIs)*. Disbursements against this DLI during the project is 15%. It was targeted that atleast 70% students of each of the 16 1.1 project Institutions in Uttar Pradesh under go either GATE Training or Employability Training (ES) or both GATE and ES Training.

The committee with concern the fact that four institutions KNIT Sultanpur, BIET Jhansi, IET BU Jhansi and UNSIET Jaunpur could not conduct the GATE training and or Employability Skill (ES) training because of any reason and could not meet the TEQIP Mandate. It was directed that for the year 2019-20 all institutions should take actions in advance as per the time line circulated by NPIU and communicated by SPIU. SPA to monitor on continuous basis. If necessary he can call a meeting of the vendors empanelled by NPIU for GATE and ES with institutions at Lucknow.

Item No 7 Status of DLI # 5 – Timeliness of allocations, and utilization; and (ii) expenditure recognition against the utilization.

During the Quarter-2, 3, 4 (1st July, 2018 to 31st March 2019) financial year 2018-19, allocation was made Rs. 7912.84 lakhs to Project Institutions under State of Uttar Pradesh on quarterly basis. Subsequently, expenditure incurred Rs. 3997.68 lakh (50.52%) till 22th March, 2019 against the targeted DLI values.

The Committee noted with the directions to take planned and advance actions to increase the expenditures considering the Project is going to end in September, 2019.

Item No 8 | AICTE Mandate Implementation

SPIU Brief:

The Committee may noted that to improve teaching and learning, it is important to implement AICTE mandates in institutions. Status of implementation of following mandate was noted by committee:

- a. Induction Program
- b. Mandatory Internship
- c. Curriculum Revision through ICC
- d. MOOCs



- e. AICTE Model Curriculum
- f. Examination reforms Industry Institute Interface
- g. Entrepreneurship and Innovation:

The Committee further noted the various activities by SPIU-UP, as per following, meant for creating an ecosystem for Entrepreneurship:

- i. 02 no of Faculty Development Program (5 day duration) at Institute of Entrepreneurship Development
- ii. 06 no of Entrepreneurship sensitization workshops has been organized by SPIU through IED in 06 no of project institutions

Item No 9 ATU Mandate

Participation of ATUs in TEQIP-III is mainly to widen the impact of the project by spreading quality reforms envisaged in the project to the affiliated institutions including Private unaided institutions. The Committee noted that ATU has taken various initiatives for the implementation of ATU Mandate as required by TEQIP-III in the following field:

- (i) Establishment of Research
- (ii) Development of Management Information System (MIS)
- (iii) Accreditation of eligible programs of affiliated institutions by NBA
- (iv) Promoting applications for Autonomy by UGC
- (v) Curriculum Revision
- (vi) Other activities

The Committee at its 2nd meeting held on 09.01.2019 had directed SPIU to furnish plan as well as status of various activities in structured format for perusal and review. Based on feedback from AKTU, the status and plan in respect of TEQIP-III as presented was noted.

The Committee also noted that during Mid-Term Mission of TEQIP-III held on 11-25 February, 2019, nine Performance Benchmarks have been decided for all 1.2 and 1.3 ATUs based on which their performance will be assessed in their next JRM schedule in September, 2019 (based on data till August, 2019). All ATUs including AKTU have been advised to undertake self assessment continuously.. The Assessment parameters are:

- 1. NBA Accreditation: at least 5% of all eligible programmes in all affiliated colleges.
- 2. Support Autonomy: Submit paperwork for autonomous status for at least 03 affiliated colleges (per ATU)
- 3. Collaborative Research Programme
- 4. Actual Expenditure: At least 50% of the total PLA
- 5. Twinning: ATU must score 75% or more of the weightage (ATU must score between 1 to 1.5 for twinning component at the scale of 1: highest to 3: lowest).
- 6. MIS: At least 90% data entry completion by each ATU (Academic year 2016-17. 2-17-18, 2018-19).
- 7. SAP: Minimum three activities completed as per EAP submitted to NPIU

d as per LAP

8. In progress Expenditure on Procurement : 45% of the procurement plan created in PMSS

ATUs are required to achieve all the above for continued funding. However, if they failed to achieve at least 06 benchmarks, their action plan may be locked till it makes necessary compliance.

Item No 10 | Performance Audit and Mentoring

The Committee noted that Performance Audits is completed. The Audit was conducted on seven main areas namely

- 1. Effectiveness of fund utilization
- 2. Improvement in Teaching, Learning and Research
- 3. Implementation of AICTE Mandates
- 4. Increasing faculty productivity and motivation
- 5. Effectiveness of equity at institutional level
- 6. Improved system efficiency
- 7. Twinning activities

The Committee further noted that 2nd round of Mentoring activities is being planned under supervision of SPIU for both 1.1 and 1.3 Institutions during April-May 2019

The Performance Audit shall start in June 2019 and shall complete by 31st July, 2019 for which plan of action is being prepared by SPIU

Item - 11 SPIU-UP Action Plan for Quarter I: 2019-20

The Committee deliberated and approved the action plan of SPIU as per following:

1. Trainings and workshop

- a. Examination reform workshop in Quarter I/II
- b. NBA Accreditation Workshop in Q-I/II other institutions affiliated to AKTU (other than 1.1 and 1.3) 03 nos through the Institutions in different geographical locations.
- c. Financial Management
- d. PMSS
- e. PFMS
- f. Review of performance of Twinning programme (joint meet of 1.1, 1.2 and 1.3 institutions
- g. Industry Institute interface
- h. Start up, Innovation and Entrepreneurship
- Environmental Management Framework (EMF) and Disaster Management Framework (DMF) and publication of monographs – Quarter I/II.

2. Review and Monitoring

- a. Review meeting at Special Secretary level, Technical Education
- b. Review meetings with Project Institutions at the level of SPA at SPIU as well as at the institutions (1.1 and 1.3). For such visits to the institutions by SPA, he has to plan his visit based on the need and is required to inform the CPA as well as Special Secretary in advance of visits to the institutions (1.1 and 1.3) or to NBA or to any related places for teqip activities as and when required SPA to decide his

visits based on the felt need and inform accordingly).

- c. Monitoring meetings by Nodal Officers and field visits as and when required (to be approved by SPA, as being followed)
- 3. Mentoring of Institutions
- **4.** Monitoring of Exit Examinations (GATE training, Employability Skill training and other activities as necessary)
- 5. NBA Accreditation
 - a. All actions to be decided by SPIU and implemented, required for PQ, SAR preparation and upload, wherever required
 - Expert visits, to be decided by SPIU, as per need and requirement of institutions
- 6. Hackathon for Uttar Pradesh.
- 7. Digitisation of Courses (B. Tech.) one course as pilot project
- 8. Monitoring of DLIs and the Key Performance Indicators (KPI) of the Institutions
- 9. Monitoring of Procurement
- 10. Financial Management and Auditing
- **11.**SPIU to prepare various Monographs and Reports on (i) NBA Accreditation process; (ii) Environmental Management, (iii) Examination Reforms, (iv) Disaster Management, (v) Good Practices in various institutions out of the teqip and non teqip activities.
- **12.**SELP program for the students in Project Institutions. Additionally, Executive Program for the officials of the Government, SPIU, ATU and the Project Institutions as per norms and rates approved by MHRD for the recent 03 day Executive Program
- 13. Upskilling the Employability through proactive intervention based on the outcome of Pilot Project been conducted at IET, Lucknow and AKTU affiliated Institutions. The next SSC to discuss the outcome of the Pilot project and decide further course of action.

Item No 12 Action Plan for Uttar Pradesh for Quarter - 1 (2019-20)

Based on the proposal of the institutions which includes physical & financial requirements and its review at SPIU level in line with IDPs, allocation for the Quarter -1 for 2019-20 has been proposed by SPIU amounting to 4991.41 lakhs. Institution wise details was noted by Committee

tem No 13 Equity Action Plan

SPIU Brief:

The Committee noted that under TEQIP III, the project institutions are required to make **Equity Action Plan (EAP)** to improve learning outcome of students and employability of graduates with special attention to the needy ones, socially and economically under privileged groups including SC, ST, OBC and women students.

NPIU and SPIU are required to assist the efforts of project institutions in implementation of EAP to ensure equity at our level in institutions

The Committee further noted the EAP national Workshop on **19**th **November 2018**, organized by NPIU and World Bank to guide the project Institutions for formulating the EAP for their institutions.

The World Bank has laid emphasis on the need to identify the gap between the skills of students and identify/develop activities to bridge the gap and increase employability. The Committee advised the institutions for necessary actions as per the EAP submitted by them and uploaded on their website (mandatory)

Item No 14 Status of Expenditure of 1.1 Institutions and ATU in Uttar Pradesh

The Committee noted that during financial Yeas 2017-18, expenditure was incurred Rs.950.08 lakh. During 2018-19, expenditure incurred Rs. 934.35 lakh in first quarter and Rs.1039.38 lakh in second quarter and 613.36 lakh in third quarter and Rs. 2344.95 lakh till 22nd March, 2019 in fourth quarter. The Committee also noted the Project Institution wise statement of expenditure as placed before them.

Item No 15 Status of Procurement by the 1.1 Institutions and ATU in the state of Uttar Pradesh

Procurement under the Technical Education Quality Improvement Project –III is being governed by Procurement Manual circulated by NPIU. This is being be processed and monitored through Procurement Management Support System(PMSS), which is web based software system specially developed for TEQIP-III. Accordingly, the Project entities are being prepared comprehensive procurement plan covering all Goods, Works and Services.

The Committee noted that as of now, procurement was made for Rs. 3026.38 Lakh only (i.e. 25.43 %) out of total fund allocation for procurement Rs. 11900.00 Lakh against PLA. Institute wise detail status of procurement of Goods, Works and Services in TEQIP-III was noted by Committee.

Item No 16 Financial Management and Internal Audit

The Committee noted that Audits of Project Institutions under TEQIP-III had been conducted by CAG empanelled Chartered Accountant firms appointed by the SPIU-UP. The Audit had covered Project Financial Statements in accordance with ToRs & financial norms from all Institutes and SPIU.

It was also noted that Internal Audit of Project Institution of TEQIP-III State of Uttar Pradesh for financial year 2017-18 have been conducted by M/s S.N. Gupta, Chartered Accountant and Auditor. The internal audit for the half year period from 1st April to 30th September, 2019 (FY: 2018-19 has been completed. The audit reports has been prepared and has been submitted to NPIU/WB in the month of March, 2019.

The Committee noted the above

Agr

Item No 17 New PMSS Software system implemented w.e.f. 04-03-2019

Existing PMSS procurement software is continuing since the days of TEQIP –II. There was serious compatibility issue with procurement process of TEQIP-III. The software was working on Internet explorer only since its inception and also was not GeM incorporated. In order to address such compatibility issues and make it user friendly aligning it with all present procurement process, NPIU had worked on modification of procurement Software and Launched New modified PMS Software on 04th March 2019 with various other features:

1	Software is now on Chrome enabled and works faster on chrome
2	Present PMSS software is GeM incorporated
3	This procurement software is fine Validated with all Procurement process ie –Works/goods/Services
4	PMSS is on TEQIP-III website with separate IDs for Director & Operator
5	User friendly for uploading procurement Documents
6	MIS enabled for generating Reports with new Advanced features

The Committee noted the above

Item No 18	Status of Workshops, Review meetings conducted by SPIU
SPIU Brief:	

Various activities of Workshop, Review meetings for the 1.1 Institutions and ATU as well as for the 1.3 Institutions concerned with 1.1 of UP including one workshop on Good Governance for the state of UP, HP, J&K and Uttarakhand was placed before the Committee.

The Committee noted the above

Item No. 19 Status of Travel and Tours of SPIU-UP officials

The travels of SPA, Nodal Officers and other officials of SPIU-UP in connection with monitoring, review, sensitization and various other works as per approval and as per directions was done

Complete list of travels done was placed before committee.

The Committee noted the above

	(a) Student's Excellence Learning Programme (SELP) by Art of Living
Item No. 20	(b) Executive Leadership Programme by AOL for the academic and Administrative officials involved with the implementation of the project (1.1 and 1.2 Institutions, Government officials and SPIU officials)

Student Excellence Learning Programme – SELP has been designed to develop personality, eliminate mental stress, and improve the physical health of students through Art of Living - Vyakti Vikas Kendra - India. NPIU has entered into a MoU with Art of Living for implementation of this programme for the students of project institutions. Earlier most of the institutions have integrated it as part of the Induction Training Programme for the first year students.

In line with the MoU, SPIU has planned The Art of Living-SELP program in in 08 eight institutions in UP in the first phase. SELP shall be conducted over 06 days, 02-hour session each day for a minimum batch size of 60 students. The expenditure incurred for conducting this programme is admissible under Improve Student Learning subcomponents 1.1.2.1 (for 1.1 institutes) of the project.

The payment against such programme shall be made as Honorarium applicable to Industry Expert according to TA/DA & Honorarium Guidelines for each such expert on per day basis and their local logistics and hospitality shall be arranged.

NPIU recently organised a 03 days Executive Programme at AOL International Centre Bengalore for the officials of NPIU and SPIU and it was a very successful programme. Based on the experience from this programme, similar programme is being organised for the officials involved of the implementation of TEQIP-III project in Uttar Pradesh – State Government officials, SPIU officials, Institution's officials like VCs, Registrars, Finance Officers, Directors, Dean, TEQIP Coordinators, Faculty of 1.1 Institutions and ATU on 19-21 April, 2019 on similar rates and terms and conditions of the last programme approved by MHRD rates communicated by NPIU and acceptance by AOL for this program.

The Committee deliberated and approved the action taken

Item No. 21

Upskilling Employability for enhancing placement

The placement in the technical institutions in Uttar Pradesh is very discouraging. Even major Part Of placement is sub standard and not for the level of Graduate engineers. Major challenges before the engineering graduates in UP is the personality, communication and confidence. GATE is addressing the knowledge level issue in the field of his studies, Employability skill is addressing communication and general knowledge. Upskilling of one's level though the digital mode with support of mentor was felt necessary for the students of UP. After detailed discussion on the various level including the Vice Chancellor of Dr APJ Abdul Kalam Technical University, a presentation from a professional organization like AUTOGRAM was arranged at AKTU campus on 12-03-2019.

The presentation, followed by discussion was attended by approximately 20 members includes the Hon'ble Vice Chancellor, Registrar, Finance Officer AKTU, SPIU officials, Advisor, Director/Professor from CAS-AKTU, IET Lucknow, Director, REC Banda, TPO etc.

The presentation includes the Issues, Reasons, Survey done among 50+ HR leaders, Interview Readiness V/s Placement performance, Autogram Career Cloud, Resume making, Mechanism of Mock Interview, Feedback Report, Peer Learning, English

A

Language Enhancement, Career Opportunities, Rich analytics on a simple Dashboard, Workshops conducted by Autogram across India & the Advisors and Mentors associated with the organisation

The presentation mae a big impact and appear to be highly beneficial to the students of UP who are greatly lacking suck qualities and for enhancing their chance of placement, there is further need of enhancing their employability skill. It was decided to go two no. of Pilot Project – 300 each student – one at IET Lucknow and other non project institutions affiliated to AKTU to be implemented and monitored by respective institutions in close collaboration of SPIU.

Based on the decision of the presentation cum deliberation, detailed negotiation was done with the AUTOGRAM by a team of senior officials – Dr Anil Kumar, SPA, Dr Arun Kumar Tiwari, TPO IET, Mr Gopal Trivedi, Advisor, AKTU, Ms Neha Shrivastava, TPO, AKTU, Mr Girish Chimwal, Consultant, AKTU. This committee finalised Pilot Project modalities as per following:

- 1. Pilot Project in two institutions IET Lucknow and AKTU affiliated institution separately
- 2. No of students to covered under the pilot 600 @300 each institution
- 3. Period of Pilot Project: 03-04-2019 to 04-05-2019
- 4. Rates for the Pilot Project: Rs 600/- plus GST per student to be born by respective institutions under TEQIP-III

The Committee noted the above and concurred with the proposal. It was directed to submit to the next SSC the outcome of the Pilot Project to decide the further course of action.

Item No 22

Any Other Issue with Permission of Chairman

There was no other issue, the meeting ended with thanks to the chairs

(Dr Anil Kumar)

Member Secretary, SSC Member Secretary, SSC & SPA, SPIU-UP/TEQIP-III

26.04.1

(Bhuvanesh Kumar)

Chairman, SSC Chairman, State Steering Committee SPIU-UP/TEQIP-III